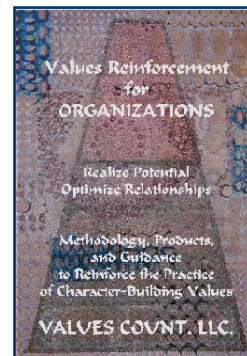


## **VRO Curriculum: Leadership/Management**

The leadership/management curriculum reinforces those values imperative for effective leadership and management. The dialogue sessions focus on the practice of values in a workplace-type environment and how a manager/leader can influence and encourage the values of those in his/her charge to effect positive change within an organization. Particular attention will be spent on how values practices affect relationship-building and communication and how that translates into organizational improvements. The emphasis in the dialogue sessions is on the role of the manager/leader and the potential impact of his/her values choices.



### **Day 1 Workshop Values Focus:**

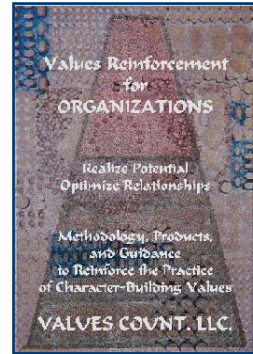
Integrity  
Honesty/Truth  
Respect  
Justice/Fairness  
Character

### **Day 2 Workshop Values Focus:**

Civility  
Accountability/Responsibility  
Achievement  
Empathy/Compassion  
Gratitude  
Happiness

## **VRO Curriculum: *Work/Life Balance***

The Work/Life Balance curriculum reinforces those values imperative to understand how to achieve the best balance between one's personal and working life. The dialogue sessions focus on the practice of values in and out of a workplace-type environment. The trainer will guide the dialogue sessions towards the discovery of personal and professional conflicts that may/can exist. The emphasis is on values as they pertain to an individual's everyday life as well as in the workplace and how to reconcile the oppositional influences.



### **Day 1 Workshop Values Focus:**

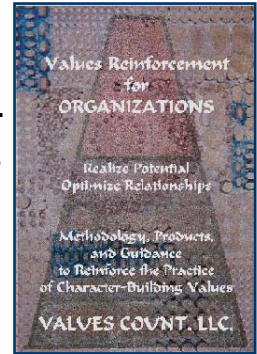
Integrity  
Accountability/Responsibility  
Respect  
Honesty/Truth  
Happiness

### **Day 2 Workshop Values Focus:**

Justice/Fairness  
Empathy  
Compassion/Caring  
Civility  
Gratitude  
Inclusion

## **VRO Curriculum: Team Building**

This curriculum reinforces those values instrumental to Achieve optimal working relationships amongst team members. This curriculum is ideal for project teams or entire departments. The dialogue sessions underscore how the practice of the values covered in the workshop will enhance and/or improve communication and collaboration. The trainer will guide the sessions towards the discovery of gaps in understanding and/or awareness that often exist between individuals working as part of a team where there is a shared goal/outcome. A specific emphasis is placed on the practice of “reciprocal” values and how agreement or consensus is not always required or preferred to attain a positive/successful team structure.



### **Day 1 Workshop Values Focus:**

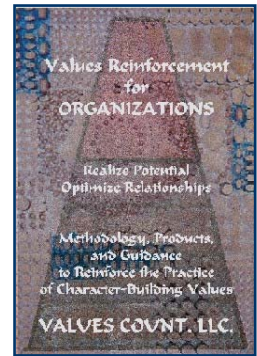
Integrity  
Honesty/Truth  
Accountability/Responsibility  
Civility  
Respect

### **Day 2 Workshop Values Focus:**

Justice/Fairness  
Empathy  
Gratitude  
Quality  
Achievement/Inclusion

## **VRO Curriculum: Corporate/Organizational Values**

The Corporate Values curriculum is a customized curriculum that reinforces the corporate or organizational values established or adopted by the client. The trainer will guide the dialogue sessions to focus on the values as they relate to participants' positions/roles within the organization and/or their practice in general in the workplace.



Depending on the client and the number of core values established, a 1-day or 2-day workshop is suggested. Values Count, LLC will work with the client to establish the curriculum based on specific needs. In many cases one or a combination of the already established curriculum options will meet the client's needs or will require a minimal amount of customization to do so.

For clients who wish to create a custom program, additional consulting fees may apply or the per-student fee may increase if significant consultation is required to establish the desired training curriculum.